

Allen County Educational Service Center policy of nondiscrimination extends to students, staff, job applicants, the general public and individuals with whom it does business and applies to race, color, national origin, ancestry, citizenship status, religion, sex, economic status, age, disability or military status.

Employees or students who engage in discrimination of another employee or student shall be subject to disciplinary action. Guidelines are per ACESC Policy Code #2266.

The Board designates the following individuals to serve as compliance officers:

**Brad Clark, Coordinator**

Allen County ESC  
1920 Slabtown Road, Lima, OH 45801  
419.222.1836, ext. 109  
[brad.clark@staff.allencountyesc.org](mailto:brad.clark@staff.allencountyesc.org)

**Jennifer Cunningham, Decision Maker**

Allen County ESC  
1920 Slabtown Road, Lima, OH 45801  
419.222.1836, ext. 112

**Craig Kupferberg, Appeals Hearing Officer**

Allen County ESC  
1920 Slabtown Road, Lima, OH 45801  
419.222.1836, ext. 104  
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**All Officers received training through Scott Scriven, LLP.**

**All ACESC staff have received Title IX training through SafeSchools.**

October 2023